

☐ Hide

Personal Information

First Name	First Name
Last Name	Last Name
Email Address	email@emailAddress.com
Password	*****
Primary Phone Number	555-555-1234
Address 1	123 Main St
Address 2	Apt #2
City	Town
Country	USA
State	CO
Zip	88888
Date of Birth	01/01/2000
Dietary Preference	None Gluten Free Peanut Allergy Pescetarian Shellfish Allergy Vegan Vegetarian Other (Details Required if Selected)
Other Dietary Notes.	Other Details
Emergency Contact Name	Emergency Contact
Emergency Contact Primary Phone	555-123-4567
Emergency Contact Secondary phone	123-555-9999
<p>You may be asked to sign an authorization for the ASPCA to fully investigate your suitability for volunteering (depending on the volunteer role and activities) through a comprehensive background check, which may include, among other items, obtaining reports from consumer reporting agencies and a full criminal history check. Please indicate whether you are willing to review and sign such an authorization (you will be provided</p>	
	Yes

with a legally compliant authorization for your review and signature.)

Applications cannot be submitted without this authorization

How did you hear about the Field Investigations & Response Team Program?

Other
Email Referral
Website
Referral
Conference/Training
Presentation/Workshop

☐ Hide Organizational Affiliation Information

We want to learn more about your current and past work/volunteer experiences. Be sure to list your current employment, and any animal welfare organizations you are or have been involved with in the past and list each position you have served in separately (EX: South Denver Horse Rescue | Littleton, CO | 2012-2015 | Volunteer Manager, Employee)

Organization Name	City and State	Years (Ex: 2012-2015)	Position (Ex: Volunteer Manager)
Organization Name	City State	2002-2005	Volunteer

Please check the box(es) that best fit you and download the appropriate form below:

I am an individual wishing to become an ASPCA FIR Volunteer

☐ Hide Responder Waiver

Please click [here](#) to download the waiver

Responder Liability Waiver Upload

☐ Download

☐ Hide DRT

Please click [here](#) to download the DRT

☐ Hide Response Partner Volunteer

Please click [here](#) to download the waiver

Volunteers are requested to travel and volunteer a minimum of 7 consecutive days per year. Please let us know approximately how much time you could

1 deployment (Approximately 7 days)

commit each year to the FIR Team if called upon. Deployments typically range from 7-14 days.

Skills and Experiences

Please check all that apply, rate your skill levels and fill in the blanks accordingly. The more information you provide us about your experience, the better we are able to plan for operations, and place you in a role that best fits your skill set. A plus sign (+) indicates that additional certifications, licensing, and proof of working knowledge/experience is required. Please consider carefully whether you comfortable and experienced to perform the skills you are selecting in a deployment setting. Volunteers who are deployed and are not able to perform the essential functions of their role create challenges for daily operations. Once your application has been approved you will be asked to upload additional information in the documents section at a later time. You may also be asked to provide a CV for specific roles.

☐ Hide Daily Care

Expert Handler: Minimum 3 years consistently handling species and knowledge of animal behavior. Physical ability and knowledge to properly and humanely handle high risk animals (fractionous, aggressive, fearful, etc) and trained to utilize specialized equipment as needed (control pole, feral box, break stick, etc).

Intermediate Handler: Minimum 1 year consistently handling species. Comfortable handling animals of varying behaviors (high arousal, fear, etc). General knowledge of animal behavior.

Beginner Handler: Less than 1 year consistently handling species and/or minimal shelter handling experience. Beginner handling and minimal animal behavior knowledge.

Dog Handling	Expert
Cat Handling	No Experience
Chicken/Rooster Handling	Beginner
Equine Handling	Beginner
Farm Animals	Expert
Exotic	Expert
Avian	Beginner
Kennel Technician/ACT/Shelter Cleaning Experience	Expert
What is your experience handling fractionous or aggressive animals?	No Experience
Please describe your experience handling fractionous or aggressive animals.	Experience
List additional animal handling or care experience and training.	List additional animal handling or care experience and training.

Please list the types of species you come into contact with regularly and the frequency then list the number of years you have spent handling that type of animal.

How many years of handling this

Species	How many years of handling this animal?
Dog	2
Cat	3

☐ Hide Field Rescue

A plus sign (+) indicates that additional certifications, licensing, and proof of experience is required. You will be asked to upload additional information in the documents section at a later time. You may also be asked to provide a CV for specific roles.

Field Rescue

CART/DART Member (List Below)
 Human Search and Rescue (+)
 Slack Water+
 Swift Water+
 LAR+
 TAR+
 TNR/Trapping Experience (+)
 High and Low Angle Rescue (+)
 Compromised Structure, Trench Rescue,
 Confined Spaces Technical Rescue (+)
 Wildland Fire/Red Card Certified (+)
 Wildlife
 Other (List Below)
 No Experience

List your CART/SART, Technical Rescue or Disaster Response Team.

Experience

List additional field rescue or training.

List additional field rescue or training.

☐ Hide Investigations/Crime Scene Processing

A plus sign (+) indicates that additional certifications, licensing, and proof of experience is required. You will be asked to upload additional information in the documents section at a later time. You may also be asked to provide a CV for specific roles.

Investigations/Crime Scene Processing

ACO/Cruelty Investigator
 Blood Spatter Analysis (+)
 Crime Scene Photography (+)
 Crime Scene Sketching (+)
 Digital Evidence Management (+)
 Evidence Collection and Packaging (+)
 Evidence Documentation (+)
 Evidence Photography (+)
 Intelligence Analysis (+)
 Investigations (+)
 Law Enforcement Officer (+)
 Other (List Below)
 No Experience

List additional investigations/crime scene processing training, previous or current employment or any other

List additional investigations/crime scene processing training, previous or current employment or any other experiences you have

experiences you have in investigations. in investigations.

List state(s) you have ACO and Law Enforcement Licensure(s) in. Iowa

☐ Hide Professional Animal Medical Care

Do you have any professional animal medical experience? Yes

☐ Hide Professional Animal Medical Care

A plus sign (+) indicates that additional certifications, licensing, and proof of experience is required. You will be asked to upload additional information in the documents section at a later time. You may also be asked to provide a CV for specific roles.

Professional Animal Medical Care	Licensed Veterinarian+ Vet Student or Certified Vet Technician+ Euthanasia Technician+ Vet Assistant
Medical Care Species Expertise	Avian Other Equine Large Animal Canine Feline

Do you have shelter medicine experience? Yes

Years of experience working in a clinic/small animal hospital? Less than one year

Expert: Extensive experience with more than 5 years working in a small animal hospital/clinic or shelter environment.

Intermediate: Moderate experience with 1-5 years working in a small animal hospital/clinic or shelter environment.

Beginner: Some experience. Less than 1 year working in a small animal hospital/clinic or shelter environment.

Reading Fecals Expert

Blood Draw Expert

Administering Medications Orally Expert

Administering Medication by Injection - Intravenous Expert

Administering Medications by Injection - Intramuscular Expert

Administering Medications by Injection - Subcutaneous Expert

Administering SQ Fluids	Expert
Urinalysis	Expert
Placing IV Catheters	Expert
Monitoring DTM's	Expert
Medical Terminology	Expert
Restraining Animals for Examination and Treatment	Expert
Working with Neonates	Expert
Calculating Drug Dosages	Expert
Recognizing Clinical Symptoms of Illness	Expert
Assisting in Surgery	Expert

☐ Hide
 Veterinarians

Vet School Attended	Vet School
Degrees	Degree
Graduation Year (if applicable)	2005
Board Certifications	Certs
Medical Care State Licensure	AL
Medical Care State Licensure 2	AR
Medical Care State Licensure 3	AZ
Medical Care State Licensure 4	CA
Would you be willing to get licensed in additional states?	Yes
Do you have previous experience working with animals from disasters/cruelty cases?	Yes

All Medical Professionals, please list any additional medical care experience and training you have.
 All Medical Professionals, please list any additional medical care experience and training you have.

☐ Hide
 Logistics/Maintenance

A plus sign (+) indicates that additional certifications, licensing, and proof of experience is required. You will be asked to upload additional information in the documents section at a later time. You may also be asked to provide a CV for specific roles.

Logistics/Maintenance

Building/Grounds Maintenance
Current CDL+
Facilities
Forklift Operation+
Project Management/Supply Inventory
Other (List Below)

List any other Logistics/Maintenance experience and relevant trainings.

other Logistics/Maintenance experience and relevant trainings.

☐ Hide Behavior

A plus sign (+) indicates that additional certifications, licensing, and proof of experience is required. You will be asked to upload additional information in the documents section at a later time. You may also be asked to provide a CV for specific roles.

Do you have any animal behavior experience?

Yes

What is your highest level of education completed?

Graduate

What dog training program did you attend?

Karen Pryor Academy for Animal Training & Behavior

Graduation Year:

2,005

Species of Expertise

Canine
Feline
Other
Exotic
Farm Animals
Chicken/Rooster
Avian
Equine
Not Applicable
Dog Sports
Therapy Dog
Advanced Skills
Manners

Teach Dog Classes:

Conduct dog behavior evaluations?

Yes

Conduct behavior consultations?

Yes

If yes, what species?

Dogs

What certifications do you hold?

Not Applicable
CPDT-KA
CPDT-KSA
CBCC-KA
CDBC

	ACAAB CAAB SAFER Assessor Other
Do you have experience with the following:	Basic Manners Fear/Undersocialization Handling Sensitivities Resource Guarding Aggression to Humans Aggression Toward Dogs Shelter Behavior Programs N/A
Do you have previous experience working with animals from disasters/cruelty cases?	Yes
Please describe your experience handling large, energetic and unruly dogs.	Please describe your experience handling large, energetic and unruly dogs.
Please list additional animal handling experience and relevant training below.	Please list additional animal handling experience and relevant training below.

Hide

Human Safety/Medical

A plus sign (+) indicates that additional certifications, licensing, and proof of experience is required. You will be asked to upload additional information in the documents section at a later time. You may also be asked to provide a CV for specific roles.

Safety/Medical	First Aid, AED/CPR+ Emergency Management+ EMT+ Fire Fighter+ First Responder+ HAZMAT+ Paramedic+ RN/LPN+ Other (List Below) N/A
List any other Safety/Medical experience and relevant trainings.	List any other Safety/Medical experience and relevant trainings.
What is your comfort level conducting safety briefings, fire and tornado drills?	Very Comfortable
What is your comfort level in providing basic first aid/CPR/AED?	Very Comfortable
Please describe your experience handling and recognizing emergency or unsafe situations?	Please describe your experience handling and recognizing emergency or unsafe situations?

☐ **Hide** Resources/Administration

Resources/Administration

No Experience
Ability to Multi-task
Adoptions Counseling (+)
Microsoft Applications
Data Entry/Filing
Advanced Excel
Pivot Tables
Attention to Detail
Donations Mangement
Finance/Accounting
Strong Writing Skills
High Level Customer Service
People Management (+)
Volunteer Management (+)
IS-244B Developing and Managing Volunteers
(+)

☐ **Hide** Previous Deployment Experiences

Natural Disaster Response (List Disaster Below)

No Deployment

Cock Fighting Raid

No Deployment

Hoarding/Neglect Seizure (List Species Below)

No Deployment

Puppy Mill Raid

No Deployment

Dog Fighting Raid

1-3 Deployments

Temporary Sheltering/Emergency Sheltering Operation (List Species Below)

No Deployment

Use the space to the right to list specific deployment(s) you have been involved with, your role while deployed, organization and year as best as you can.

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Please list any additional information that will be helpful to us while considering what role(s) are best for you.

* Please list any additional information that will be helpful to us while considering what role(s) are best for you.

☐ **Hide** Beyond Your Animal Skills (*Please note, there are no right or wrong answers.)

In addition to helping animals, what motivates you to deploy?

* In addition to helping animals, what motivates you to deploy?

What do you anticipate will be the hardest part of the deployment?

* What do you anticipate will be the hardest part of the deployment?

Besides certain specific skills, what personal qualities do you have that would be helpful during a deployment?

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Many people who choose to volunteer for animal related disasters think of themselves as resilient. In what ways does that word apply to you?

Many people who choose to volunteer for animal related disasters think of themselves as resilient. In what ways does that word apply to you?

What would make your volunteer time or deployment feel worthwhile?

* What would make your volunteer time or deployment feel worthwhile?

I prefer to:

Follow protocol instructions exactly

I prefer to:

Use after hours to socialize

☐ Hide Training and Certifications

I understand that the courses below are required to volunteer with the ASPCA. By checking each box I verify I have completed the training and will upload the certificates as proof of completion. Applications will not be accepted without the required trainings and certificates.

FIR: Rescuing Animals from Cruelty and Disasters

☐ Download

Fundamentals of Emergency Sheltering

☐ Download

Large Scale Operations

☐ Download

Animal Cruelty Investigations: Crime Scenes and Evidence Collection

☐ Download

☐ Hide Required Training and Certifications

FEMA IS100.b – Introduction to Incident Command System

☐ Download

FEMA IS 700 – National Incident Management System, an introduction

☐ Download

☐ Hide Recommended Trainings

FEMA IS 200	No
FEMA IS 800	Yes
Basic Emergency Animal Sheltering	Yes

☐ Hide Disclaimer

Please click [here](#) to download the waiver

Disclaimer Upload

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